1. **LABOUR ECONOMICS**

**Labour Economics**

Nature, Scope and Development of Labour Economics, Industrialism-Socio-Economic conditions of Working Class.

**Labour Force and Labour Market**

Structure, Composition and Character of Labour Force.

**Labour Market**

Migration, Mobility and Commitment; Migration Inter-District, Inter-State and Overseas; Horizontal and Upward Labour Mobility and Unemployment; Labour Market Processes and Institutionalization; Labour Market for Women Workers; New Technology and its Impact on Labour Market; Social Justice Aspects of Labour Market; Supply of and Demand for Labour: Monitoring of Labour Market--Employment Service Organisation, Interaction between Formal and informal Sectors.

**Employment and Unemployment**

Theories of Employment. Full Employment- -Economic Analysis and Public Policy, Unemployment and Under-Employment, Types of Unemployment Extent and Character of unemployment Changing Pattern of Unemployment; Theories of Unemployment; Dimensions of Unemployment Problem in India; Employment Planning; Road to Full Employment; Employment Schemes Implementation of Employment Guarantee Scheme (EGS) and Jawahar Roigar Yojana (JRY).

**Labour in Economic Development**

Labour Under-utilisation and Poverty in the Developing Countries; Employment in Public Sector; Employment Trends in the Industrialised Market Economies, Centrally Planned Economies and Mixed Economies; Economic Development through employment; Employment Perspective in the Five Year Plans.

**Wages and Earnings**

Development of a Wage System; Theories of Wages; Principles of Wage Determination; Trade Unions and Wage Determination; Determination of a Rational Wage System; Inter-Industry Wage Differentials and Intra-Industry Wage Discrimination.

**Wage Structure**

Components of Wage-Earning-Basic Wage, Dearness Allowance, Bonus, Fringe Benefits, Incentive Wages; Methods of Wage Payments; Payment by Results.

**Regulation of Wages**

Minimum Wage, Fair Wage, Living Wage; Regional Minimum Wage, National Minimum Wage; Significance and Relevance of " Social Wages "; Institutional Influence- System of Wage Boards and Pay Commissions; Wage Agreement and Wage Awards.

**Wage Policy**

Trends and Perspective; Trends in Minimum Wages and Real Wages; Wage Trends in Urban Informal Sector; Changing Wage Structure and Wage Adjustment; Wages, Employment und Inflation, Wage Income and Price Movement, Economics of Non-Wage Labour Cost; Social Foundation of a Wage Policy; Issues in Wage Policy; National Wage Policy; Wage policy for a Developing Economy. Theories of Wage and Income Shares; Wage Share in India; National prices and Incomes Policies.

**Social Security**

Concept, Method and Scope of Social Security; Growth of Social Security; I. L. O. and Social Security; Social Security Measures in India; Integrated Social Security System; 21st Century Perspective for Developing Countries; Social Security Policy and Administration Problems and Solutions.

**Labour Productivity**

Concept and Measurement of Labour Productivity; Critical Significance of Labour Productivity; Labour Standards and Labour Productivity; Employment and Labour Productivity; Sharing Gains of Productivity.

**Labour Relations**

Economic Implications of Labour Unrest; Cost of Industrial Conflict, Price of Industrial Harmony and Peace.

**Labour Problems, Perspective and Policy**

Absenteeism and Labour Turnover; Problems of Women Employees with Special Reference to Equal Pay and Equal Opportunity, Reservation in Industrial Employment and Career Training; Legislative Protection and Integration in Industrial Culture; Problems of employment of the Educated; Child Labour; Contract Labour; Bonded Labour; New Technology and Labour- Implications for Employment and Training, Working Conditions and Industrial Relations; Problems of Agricultural Labour; Labour Problems in Rural Sector and in Urban Informal Sector; Labour in the Co-operative Sugar Factories in Maharashtra; Labour in the Industrialised Market Economics, Centrally Planned Economies and Mixed Economies.

**Compilation of Consumer Price Index**

Theory, Practice, Policy and Implementation--Implications for Labour; Labour Policies of Central and State Governments; International Aspects of National Policy; Labour and Five Year Plans; Indian Labour-21st Century Perspective.